



United States Coast Guard Academy
**Lecturer, Engineering School of Engineering & Cyber
Systems**

Location:	New London, CT	Pay Plan/Series/ Grade:	AD-1710-00
Hiring Agency:	United States Coast Guard	Position Titles:	Lecturer (Engineering)
Announcement Number:	20260129-66424	Opening Period:	Open until filled; first cut-off date is February 27, 2026
School:	Engineering and Cyber Systems	Temporary or Permanent:	Temporary
Supervisory:	No	Relocation Authorized:	No
Telework Eligible:	No	Security Clearance:	Not required
Salary Range:	\$113,458 – \$151,230	Position Type:	12-month

Description:

The U.S. Coast Guard Academy School of Engineering & Cyber Systems (SE&CS) invites applications for Lecturer positions in Engineering. One Lecturer specializing in Civil or Environmental Engineering and/or one Lecturer specializing in Mechanical Engineering is desired. The anticipated start date is June 8, 2026.

The U.S. Coast Guard Academy (USCGA) is a highly selective federal military college that provides a rigorous undergraduate program and is committed to building a faculty of passionate teacher-scholars who collaborate to provide a multi-disciplinary and hands-on approach to learning and leadership development. We encourage qualified applicants from all backgrounds to apply for consideration. The U.S. Coast Guard Academy is an Equal Opportunity Employer. Visit www.uscga.edu for more information.

SE&CS offers an engaging collaborative work environment with a focus on personal interactions in developing future leaders. Graduates progress through an intensive four-year ABET accredited curriculum to develop an understanding of engineering principles and acquire technical expertise and critical thinking skills. The ideal candidates will have a passion for academic excellence in education with a strong commitment to advising, mentoring, and guiding cadets through their coursework. We seek candidates who are excited to engage with students in every facet of their development journey; cultivating critical thinking, problem-solving, and teamwork skills essential for the design, construction, operation, and repair of Coast Guard and commercial facilities and operational assets.

If you have a desire to impact the next generation of technical leaders in the U.S. Coast Guard, we encourage you to apply!

This will be an appointment in the excepted service to a full-time position on the academic faculty for a period not to exceed August 7, 2027. The first two years of appointment to federal service is a trial (probationary) period. Non-competitive extensions past the initial contract period may be made in accordance with government instructions if a vacancy exists. The work schedule is full-time. This position is not eligible for telework and not eligible for remote work. All teaching is done in person. Relocation expenses are not authorized. Occasional travel to support field trips and project research may be required.

Duties and Responsibilities

The successful candidates will teach in-person undergraduate courses and advise students in Civil & Environmental Engineering and/or Mechanical Engineering. The candidates will also perform other collateral duties as assigned which may include teaching or supporting the Academy Introductory Mission (AIM) Program during the summer term. Remote or virtual teaching is not an option. Major duties include:

1. Teach classes and run laboratories in Civil & Environmental Engineering, Mechanical Engineering, and/or other related engineering programs; typically, up to twelve contact hours/week and three course preparations per semester.
2. Mentor and develop undergraduate students as they begin their journey into Coast Guard careers and follow-on service in engineering professions.
3. Advise senior-level capstone design projects and undergraduate research in Civil & Environmental Engineering, Mechanical Engineering, and other related engineering programs.

Minimum Qualifications

Master's degree in Civil Engineering, Structural Engineering, Mechanical Engineering, or a closely related field from an accredited institution.

Preferred Qualifications

We encourage candidates to apply even if they don't meet all the preferred qualifications listed below.

- 1) Teaching
 - a. Experience teaching, to include teaching assistant experience, in the Civil Engineering Specialty Area of Structural Engineering or Mechanical Engineering.
 - b. Ability and intention to employ evidence-based teaching methodologies.
 - c. Ability to lead student-centered undergraduate engineering capstone and/or research projects.
- 2) Professional Skills and Experience
 - a. Professional experience in Civil Engineering, preferably in the Structural Engineering specialty area, or Mechanical Engineering. Consideration will be given to candidates engaged in these activities as a Professional Engineer.

- b. Professional experience in other disciplines, especially Surveying, software including ArcGIS and/or Autodesk Revit, Robotics, Autonomous Systems, Additive Manufacturing, and AI. Consideration will be given to candidates who explain how this experience may enhance the SE&CS curriculum.
- c. Excellent communication and interpersonal skills.

3) Leadership and Mentorship

- a. Demonstrated experience consistent with a full commitment to the Coast Guard's core values of honor, respect, and devotion to duty.

How to Apply:

Please submit the following:

1. Curriculum Vitae (Resume). Please submit this file using the file name "Last Name_CV."
2. A Letter of Application. Please submit this file using the file name "Last Name_Letter."
 - (a) Providing a narrative description of how you meet the minimum and preferred qualifications specified in this vacancy announcement. (Note: qualifications will not be determined by information provided in this letter; rather, the CV must reflect the qualifications and this letter provides a narrative description); and
 - (b) Listing names, mailing addresses, email addresses, and telephone numbers of at least three professional references.
3. Personal statement on teaching and mentorship at the USCGA, a maximum of three double-spaced pages. Please submit this file using the file name "Last Name_Personal Statement."
4. Finalists for the position will be required to provide proof of Education Requirement (Unofficial Transcripts). You may submit this now with your application, or, when directed by the search committee chair. If included with the application, please submit this file using the file name "Last Name_Transcripts."
 - (a) Finalists will be required to provide evidence of your education by submitting legible copies of your unofficial degree transcripts from accredited colleges/universities. The transcript copies must reflect both your name and the college/university name and/or logo and must include the degree and date conferred. If tentatively selected for this position, you must submit official transcripts to the Human Resources office prior to receiving a firm offer of employment. Foreign education completed in foreign colleges or universities may be used to meet federal qualification

requirements if you can show that your foreign education is comparable to education received in accredited institutions in the U.S. It is your responsibility to provide such evidence, e.g., an evaluation statement, with your application. Additional information is available on the Department of State site under evaluation of foreign degrees for a U.S. Government application, linked here: <https://www.state.gov/family-liaison-office/family-member-employment/family-member-employment-in-the-d-c-area/evaluation-of-foreign-degrees/>

Finalists for the position will be required to submit documentation verifying the minimum requirements, including official transcripts. Applicants do not need to provide these by the application cut-off date but should ensure they are ready to supply them when asked. Official transcripts are required to be submitted prior to receiving a firm offer of employment.

Please attach all documents and email them to:

CGA-EDU-SMB-FacultyApplications@uscga.edu

Priority consideration will be given to applications submitted in their entirety by 11:59 PM ET on the first cut-off date of the announcement (see cover page).

Inquiries: Ms. Ankita Vachhani, Business Manager,

CGA-EDU-SMB-FacultyApplications@uscga.edu

Other Information:

The U.S. Office of Personnel Management must authorize employment offers for former or current Political Appointees. If you are currently, or have been within the last 5 years, a political Schedule A, Schedule C or Non-Career SES employee in the Executive Branch, you must disclose this information.

This position is open to U.S. citizens and non-citizens. Non-citizens must provide evidence that they are eligible for appointment to this position on the date they submitted their application and that they will remain eligible to meet all conditions of the appointment. The U.S. Coast Guard Academy cannot sponsor visas. The Department of Homeland Security uses E-Verify, an Internet-based system, to confirm the eligibility of all newly hired employees to work in the United States. Learn more about your rights and responsibilities at [E-Verify](#).

The Coast Guard Academy is an Equal Opportunity Employer.

The Department of Homeland Security offers an attractive benefits package that includes health, dental, vision, life, and long-term care insurance; retirement plan; Thrift Savings Plan [similar to a 401(k)]; Flexible Spending Account; Employee Assistance Program; personal leave days; and paid federal holidays. Relocation expenses, if permitted, will be paid in accordance with

governing regulations. All Federal employees are required to have Federal salary payments made by direct deposit.

If you are selected for this position, a determination of your suitability for Federal employment will be made. All selectees are subject to an investigation as a condition of placement into this position, which may include a credit check. The tentative selectee will be required to complete questions contained on the [Declaration for Federal Employment, OF-306](#) at the time a tentative job offer is made. At the time of appointment, the selectee will be required to update the OF-306. Certain responses on the form could result in disqualification for appointment based on suitability determinations.

If you need reasonable accommodation for the application and hiring process, please call 860-444-8508. Decisions about accommodations will be made on a case-by-case basis. For more information, please visit [DHS Program of Reasonable Accommodation](#).

Veterans and active duty members may seek veterans' preference. Veterans' preference will not be granted if the appropriate documentation is not submitted with your application.

- a) Veterans claiming 5-point veterans' preference must submit legible Member 4 Copy DD214(s) indicating Character of Service.
- b) 30% Disabled Veterans must submit their Member 4 Copy DD-214(s), which includes Character of Service, a fully completed [SF-15](#), and VA Disability Letter with percentage of disability OR documentation of disability determination from a branch of the Armed Forces which reflects a compensable service-connected disability of 30% or more.
- c) Other 10-point Preference Eligibles must submit applicable Member 4 Copy DD-214(s), which includes Character of Service, a fully completed SF-15, and all required documentation described on the back of the SF-15 which proves that you are entitled to such preference.
- d) If you are a current active-duty military member who does not have a DD214 and are claiming preference under the Veterans Opportunity to Work (VOW) Act, you must submit certification from the Armed Forces indicating that you will be discharged or released under honorable conditions from active duty within 120 days from the date on the certification document. Certifications must be on letterhead from the appropriate military branch and include the following information: military dates of service and expected discharge or release date, character of service, military rank, type of discharge and date when terminal leave will begin. Certifications must be signed by, or by direction of military members' military personnel offices, unit commanders or higher headquarters. 5-point preference will not be granted if appropriate documentation is not submitted with your application.

What to Expect Next

You will receive an acknowledgement of the receipt of your application. If you do not receive such confirmation, do not assume your application was received. All applicants will receive notification regarding selection or non-selection.