

Dr. Christina Parsons is a Workforce Analyst within the Office of Workforce Support (DPR-1) for the Deputy Commandant for Mission Support, at Coast Guard Headquarters. She provides guidance on strategic assessments, resource alignment, and the full spectrum of HR policies for the Directorate. She regularly advises senior leaders on resource allocations, budget matters, and personnel actions. Prior to transferring to Coast Guard Headquarters, Dr. Parsons served in the Personnel Division at Coast Guard Atlantic Area.

Dr. Parsons, a dedicated and lifelong learner with a passion for teaching; therefore, she is a strong advocate for comprehensive and accessible education as seen through a variety of academic settings. From 2006-2008, Dr. Parsons served as an Adjunct Instructor at Copper Mountain Community College in Joshua Tree, CA, teaching service members and other adult learners foundational academic skills, oral communication, rhetorical strategies, and the writing process. Her teaching methodologies and understanding of practical applications served as a framework for Marine Corps University's incorporation of professional writing into the curriculum for junior Non-Commissioned Officers.

From 2009 to 2010 Dr. Parsons served as the Director of Carl Schurz School in Frankfurt, Germany, supporting the U.S. Consulate. During this time, she implemented a standardized curriculum, developed a professional development program for staff, and collaborated with the local international school to share best practices. Additionally, Dr. Parsons improved the force protection posture of the school by facilitating the receipt of federal funding to develop security plans to protect students and staff.

Dr. Parsons' professional background includes assignments as a Special Staff Officer to the Commander, Third Recruit Training Battalion, Parris Island, SC, from 2011-2013, serving as the Family Readiness Officer. She provided executive leaders invaluable insights into the unique needs of military families, trainees' families' needs, and a depth of understanding of the Unit, Personal, and Family Readiness Program (UPFRP). Her experience, combined with her extensive knowledge of military family support policies and programs; protocol and customs; quality of life programs; and military retention allowed for the effective functioning of the family readiness program.

Before joining the Coast Guard team in 2020, Dr. Parsons led several high-priority projects, including a Department of Defense qualitative study and a U.S. Africa Command (AFRICOM) project. Her ability to synthesize complex findings into actionable insights was instrumental in addressing the multifaceted challenges facing service members and their families, as well as higher education, in an ever-changing operational environment

Dr. Parsons holds a Doctor of Philosophy in Leadership Studies from North Carolina Agricultural & Technical State University, a Master of Arts in Human Resource Management from National University, and a Bachelor of Arts in English; concentration in language and literature, from N.C. State University.

She is married to Sgt. Maj. E.D. Parsons (USMC, Retired), and they have four adult children.